

2025 AAAP Annual Meeting Speaker Agreement

Please read this Speaker Agreement carefully before signing. It is required for each speaker to sign the Speaker Agreement in order to speak at the AAAP Annual Meeting and receive the compensation and other benefits set forth in this Agreement. This Agreement relates to the 2025 AAAP Convention in Portland, OR on July 29-31. The AAAP greatly appreciates your time and effort to prepare a presentation for the Annual Meeting. Our goal is to provide an exceptional educational opportunity for all Meeting attendees.

- **Oral Presentations should not go beyond 12 minutes, leaving 3 minutes for questions or discussion.** Presenters exceeding these time limits may be stopped to keep the schedule on time.
- Company, government or University logos should appear on the first and/or last slide and must be used appropriately and in compliance with any applicable license or permissions.
- **Abstracts and Presentations must be free of commercial bias.** Generic names must be used instead of trade names, and presenters should avoid using company or manufacturer names.
- Do not attack or attempt to discredit a product available for the poultry industry.
- Commercial or marketing literature may not be distributed during the educational sessions.
- A violation of these rules may result in a ban from presenting at future conventions in AAAP's sole discretion.
- You hereby grant to the AAAP a nonexclusive, perpetual, irrevocable, royalty-free license and release to exercise all rights of whatever kind or nature now or hereafter protected by the Copyright Laws of the United States and all foreign countries in and to the material you submit for your AAAP presentation. Without limiting the generality of the foregoing, you further grant the AAAP the rights to edit, publish, reproduce, reprint, distribute your abstract to convention attendees and others at AAAP's sole discretion. AAAP will not use your materials outside of the Event without your prior permission.
- Presenters shall have registration fees waived using a discount code provided at a later date. Presenters shall not share this code with any other parties. If for any reason your presentation is cancelled, you agree to pay full registration costs.
- **Photography and recording of Presentations is strictly prohibited.**
- You represent and warrant that you have the authority to grant all permissions and licenses set forth in this Agreement, that the Presentation and the Work are your original work product, work for which you have secured the irrevocable right to use and license in the manner specified in this Agreement, or work which is in the public domain. You further represent and warrant that the Presentation and Work do not violate or infringe any copyright, trademark, patent or other intellectual property right of any third party, including trade secrets, and that the Presentation and Work are not libelous, slanderous, or defamatory in any way.
- You agree to indemnify and hold harmless the AAAP and its officers, directors, members, employees, and agents, and volunteers from and against any and all claims, actions, losses, demands, costs, including reasonable attorneys' fees, and all other expenses relating or incidental to, or arising directly or indirectly from, the inaccuracy or breach of any of the warranties and representations made by you in this Agreement. To ensure the continued trust of our members, maintain professional ethical standards and present unbiased research and data, speakers receiving financial support from an entity in any way connected with the subject of the Presentation must disclose this support to the audience. If the Presentation includes

PowerPoint slides or other written materials, you must include at least one slide at the beginning of the Presentation that includes the following financial disclosures:

- i. Grant/Research Support: List all companies or omit if no disclosure necessary.
- ii. Speaker's Bureau: List all companies or omit if no disclosure necessary.
- iii. Consultant: List all companies or omit if no disclosure necessary
- iv. Major Shareholder: List all companies or omit if no disclosure necessary.
- v. Other: List all companies or omit if no disclosure necessary.
- vi. If no financial disclosure is necessary, include: I have no actual or potential conflict of interest in relation to this program/Presentation